



**DipHex**<sup>TM</sup>  
CHEMICAL SAFETY  
anticipate accidents and prevent harm

## **POLICY STATEMENT**

### **COPORATE ANTI-SLAVERY**

#### **CORPORATE ANTI-SLAVERY**

##### *Organisation*

*This statement applies to DIPHEX LIMITED (referred to in this statement as 'the Organisation'). The information included in the statement refers to 2021.*

##### *Organisational structure*

*The organisation is controlled by a Board of Directors who work directly with the General Manager, Managers and all staff members*

*The location of the organisation's offices are at: Unit 3, Roebuck Business Park, Harrietsham, Kent ME17 1AB*

*The Organisation's main activity includes providing products and services that significantly reduce the risk of harm to human health or the environment posed by hazardous chemicals. The Organisation promotes information regarding its products and services via its website. Demand for our product is consistent throughout the year and is therefore not seasonal.*

*The labour supplied to the Organisation in pursuance of its operation is conducted throughout Great Britain.*

##### *Definitions*

*The Organisation considers that modern slavery encompasses:*

- human trafficking*
- forced work, through mental or physical threat*
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse*
- being dehumanised, treated as a commodity or being bought or sold as property*
- being physically constrained or to have restriction placed on freedom of movement.*

##### *Commitment*

*The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.*

*The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.*

*No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in Great Britain.*

##### *Supply chains*

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*In order to fulfil its activities, the main supply chains of the Organisation include those related to Medical Devices for the emergency first aid decontamination of chemical splashes and washing agents and absorbents for the decontamination of chemical spills. from various suppliers in both the France and Great Britain. We understand that the Organisation's first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.*

#### *Potential exposure*

*In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.*

#### *Steps*

*The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.*

*The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.*

#### *Policies*

*The Organisation has the following policies which further define its stance on modern slavery: a Corporate Social Responsibility Policy.*

#### *Slavery Compliance Officer*

*The Organisation has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Organisation's obligations.*

*This policy statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2010 and will be reviewed for each year.*

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